

Within the framework of the research group "Reconfiguration and Internalization of Social Structure (RISS)" at the department of Social Science at Goethe University Frankfurt, we are looking for a

research assistant (PostDoc) (m/f/d)
(E 13 TV-G-U)

for the project no. 2, **Internalised Gender and Parenting Norms: Assessing Reconfigurations between Gender, Socio-Economic Status and Immigrant Background**. The position is temporary and ends on September 30, 2025. The salary grade is based on the job characteristics of the collective agreement (TV-G-U) applicable to Goethe University.

The project is jointly led by Prof. Dr. Birgit Becker and Prof. Dr. Daniela Grunow.

This project analyzes norms regarding gender and parenting which relate to the share and intensity of mothers' and fathers' allocations of time and (emotional) support for their children. Such norms seem to be highly contested in present societies – not only between but also within various social groups, e.g. between women and men, among the highly educated. We analyze in how far this situation can be explained by the socio-structural reconfiguration of gender, socioeconomic status (SES), and immigrant background. Multidimensional social changes have dramatically altered the covariance of these characteristics, potentially with severe repercussions for family life and gender relations. We investigate to what extent reconfiguration and cross-cutting of these characteristics resulted in new social identities, which can explain the variance and contestation regarding gender and parenting norms. In addition, we assess which social groups are better able to put their parenting preferences into practice.

For the empirical analyses, we combine different data. The core of the project will be an own data collection as part of the RISS Internalization Survey. We plan to conduct an online survey with individuals from different educational and migration groups in order to maximize variation regarding parenting norms. New and innovative measures of individuals' social identities and their gender and parenting norms will be developed in this project. This data will allow for analyzing in detail how the cross-cutting of gender, SES, and immigrant background is represented in different social identities including sub-groups (e.g. identification as a female academic with Turkish origin), and how these (new) social identities are related to different gender and parenting norms. In addition, we will conduct a secondary analysis of the Panel Study "Labour Market and Social Security" (PASS) where we examine in how far parents manage to put their parenting norms into practice.

Requirements for a successful application are a completed academic university degree (Master/Diplom or equivalent) in the field of social sciences, an excellent dissertation in the social sciences (preferably sociology or political science), relevant knowledge in several of the above-mentioned subject areas (inequalities related to gender, socio-economic status and migration) and excellent knowledge in the application of advanced quantitative analysis procedures with state-of-the art software, i.e. Stata and/or R, as documented by national and international peer-reviewed journal publications. Excellent command of English language skills is required, command of German language will be an asset. Please indicate in your application the job number(s) to which your application refers.

The following documents are required for an application (in one PDF document):

- cover letter
- curriculum vitae
- certificates
- list of publications
- a two-page outline for a research paper you would write as a PostDoc in this project
- a one-page outline for an externally funded project outlining how you would develop the research project after the first four years.

Applications should be sent electronically, quoting the reference number **19/2021 by October 8, 2021** to the Dean of the Department of Social Sciences of the J.W. Goethe University, e-mail address: dekanat.fb03-bewerbungen@soz.uni-frankfurt.de

Goethe University actively promotes equal opportunities and particularly welcomes applications from persons with a migration background. Women are given priority if they have the same qualifications; this also applies to persons with disabilities. Great importance is attached to the family-friendly organisation of university working contexts.