

## Curriculum Vitae

# Rosa Daiger von Gleichen

Guest Researcher, Goethe University Frankfurt am Main

PhD Candidate, University of Oxford

### Contact Details

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### Research Interests

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Family policy; public and employer work-family reconciliation measures; social inequality, especially inequalities based on gender, and due to labour market and family policy; comparative research; quantitative methods; qualitative methods; mixed-methods

### Academic Career

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- 04/2019 – present    **Guest Researcher**  
Faculty of Social Science, Sociology Institute  
Chair of Sociology specializing in quantitative analyses of social change,  
Goethe-University Frankfurt am Main
- 10/2021 – 02/2022    **Lecturer**  
TRACS Interdisciplinary Program, University of Tübingen  
Course on Social Inequality in Comparative Perspective
- 02/2016 – 04/2017    **Research Assistant**  
Oxford Institute of Social Policy, University of Oxford
- 10/2016 – 03/2017    **Tutor in Social Policy**  
Department of Politics and International Relations, University of Oxford

### Education

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- 10/2015 – present    **PhD Candidate**  
Department of Social Policy and Intervention, University of Oxford
- 10/2014 – 08/2015    **MSc in Comparative Social Policy**  
University of Oxford
- 08/2010 – 08/2011    **Master of Law and Business**  
Bucerius Law School & WHU Business School
- 08/2006 – 05/2010    **BA in Government**  
Cornell University

## Publications

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Daiger von Gleichen, R. (forthcoming) 'Employer-provided leaves: Paths to (paid) maternity and paternity leave', in Dobrotić, I. Blum, S. and Koslowski A. (eds) *Research Handbook on Leave Policy*. Cheltenham, UK: Edward Elgar.

Daiger von Gleichen, R. and Parolin, Z. (2020) '[Varieties of liberalism: A comparative analysis of family policy and poverty outcomes across the 50 United States](#)', *Social Policy and Administration* 54(6), pp. 933-951. doi: 10.1111/spol.12617.

Parolin, Z. and Daiger von Gleichen, R. (2020) '[Family Policy in the United States: State-Level Variation in Policy and Poverty Outcomes from 1980 to 2015](#)', in Nieuwenhuis, R. and Van Lancker, W. (eds) *The Palgrave Handbook of Family Policy*. Cham, Switzerland: Palgrave MacMillan, pp. 459–483. Doi: 10.1007/978-3-030-54618-2.

Daiger von Gleichen, R. and Seeleib-Kaiser, M. (2018) '[Family Policies and the Weakening of the Male Breadwinner Model](#)', in Shaver, S. (ed.) *Handbook on Gender and Social Policy*. Cheltenham, UK: Edward Elgar, pp. 273–307.  
Doi: 10.4337/9781785367168.00015

von Gleichen, R., Barker, C., Bowen, C., Larsen, O., Shillabeer, O., Tan, G. Y., Wong, W. M. and Youssef, A. (2016) 'Affordable childcare when you need it? Childcare opening hours in the context of the Childcare Act 2016', *OxPolicy*, (May 2016).

## Recent Conference Papers

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Daiger von Gleichen, R., Hagen, M. and Grunow, D. (2020) 'Familienfreundlicher Staat, familienfreundliche Betriebe? Ein Vergleich zwischen Deutschland und den USA', Presented Sept 23 at the 40. Kongress der Deutschen Gesellschaft für Soziologie. Berlin.

Daiger von Gleichen, R. (2019) 'Employer work-family policies in the United States: Who provides what, and for whom?'. Presented July 19 at the 31<sup>st</sup> Annual Conference of the Society for the Advancement of Socio-Economics. New York.

Daiger von Gleichen, R. and Parolin, Z. (2018) 'Varieties of Liberalism? A Comparative Analysis of Family Policy & Poverty Outcomes across the 50 United States', Presented on Jul 16 at the XIX ISA World Congress of Sociology. Toronto.

Daiger von Gleichen, R. (2018) 'Employer work-family policies: the importance of skills and statutory context', on Jun 21 at the Work and Family Researchers Network Conference. Washington, DC.

## Selected Presentations

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'Work-family balance? How states and employers (can but often don't) support working parents', presented on Jun 1, 2021 at European Central Bank Global Day of Parents Event. Frankfurt, Germany.

Daiger von Gleichen, R. (2019) 'Employer Work-Family Policies in the Postindustrial Economy', Presented May 19 at the International PhD Workshop on Varieties of Welfare Capitalism in Times of Socio-Economic Insecurity at the Hertie School of Governance. Berlin.

'Investigating the significance of skills for occupational family policies', Presented on Mar 19, 2018 at the ESPAnet PhD Conference and Expert Workshop: New Trends in the Development of Work-Family Policies, Gender and Care – Causes, Dynamics and Consequences. Hamburg, Germany.

## Awards and Scholarships

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- 04/2019 **ESRC Better Lives Finalist**, awarded by the Economic and Social Research Council (UK) for outstanding non-academic writing that communicates how social science can improve people's lives.
- 04/2019 – present **Heinrich Böll Doctoral Scholarship**, awarded by the Heinrich Böll Foundation for the pursuit of my doctoral studies at the University of Oxford.
- 10/2014 – present **Economic and Social Research Council Scholarship**, awarded by the Economic and Social Research Council (UK) for the pursuit of my master's degree and doctoral studies at the University of Oxford.
- 06/2018 **Barnett Prize**, awarded by the Department of Social Policy and Intervention, University of Oxford: *Annual prize awarded for the best paper submitted by a research student.*
- 06/2017 **Early Career Workshop Award**, awarded by the Society for the Advancement of Socio-Economics: *Award for an outstanding conference paper by an early career researcher presented at the SASE annual conference.*
- 10/2014 – 08/2015 **Jahresstipendium des Deutschen Akademischen Austauschdienstes**, awarded by the German National Exchange Service (DAAD) for the pursuit of my MSc Degree in Comparative Social Policy at the University of Oxford
- 08/2006 – 05/2010 **Timothy G. Taylor Undergraduate Scholarship**, awarded by the Timothy G. Taylor Trust for the pursuit of my BA Degree at Cornell University

## Teaching

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- WiSe 2021/2022     **Social Inequality in Comparative Perspective**, University of Tübingen  
Topics covered: Theories of distributive justice, income and wealth inequality, political inequality, gender and ethnicity-based inequalities, inequalities based on unequal access to natural resources.
- 10/2016 – 03/2017     **Social Policy**, University of Oxford (BA level)  
Topics covered: The Changing Nature of the Welfare Mix, Poverty and Social Exclusion, Health Policy, Education Policy, Family policy, Housing and Homelessness, Labour Market Policy, Social Policy and Immigration

## Service to the Profession

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- Since 2019     Reviewer for Journals including the Journal of Social Issues, Social Policy & Administration, and the Kölner Zeitschrift für Soziologie und Sozialpsychologie.
- 06/2018     Presider of the paper session "The Context of Specific Professions and Industries", at the Work and Family Researchers Network Conference in Washington, DC.

## Further Relevant Activities

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- 04/2016 – 10/2016     **Director** of OxPolicy, the Oxford Student Think Tank  
Head of student research organization with over 100 active members
- 09/2015 – 03/2016     **Principal Investigator** at OxPolicy, the Oxford Student Think Tank  
Leading a team of seven researchers at the bachelor and masters level

## Other Relevant Skills

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Methods:     Statistical analysis with STATA; regression and cluster analyses; (fs)QCA; interview, survey and focus group design, implementation and analysis.

Languages:     English (native), German (native)