

Curriculum Vitae

Rosa Daiger von Gleichen

Post-Doctoral Researcher, Goethe-University Frankfurt am Main

Doctoral Candidate, University of Oxford

Contact Details

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Research Interests

Public and employer-provided family policy, including childcare, leave policies, flexible working, family and child tax credits and benefits; organizational sociology; social inequality, especially inequalities based on gender, labour market segmentation and family policy regimes; federalism and the welfare state; comparative research with a focus on Germany, the United States and the United Kingdom; quantitative, qualitative and mixed methods.

Academic Career

- 07/2022 – present **Post-Doctoral Researcher**
Faculty of Social Science, Sociology Institute
Chair of Sociology specializing in quantitative analyses of social change,
Goethe-University Frankfurt am Main
- 10/2021 – 02/2022 **Lecturer**
TRACS Interdisciplinary Program, University of Tübingen
Course on Social Inequality in Comparative Perspective
- 02/2016 – 04/2017 **Research Assistant**
Oxford Institute of Social Policy, University of Oxford
- 10/2016 – 03/2017 **Tutor in Social Policy**
Department of Politics and International Relations, University of Oxford

Education

- 10/2015 – present **PhD Candidate:** DISSERTATION SUBMITTED April 14, 2023
Department of Social Policy and Intervention, University of Oxford
- 10/2014 – 08/2015 **MSc in Comparative Social Policy**
University of Oxford
- 08/2010 – 08/2011 **Master of Law and Business**
Bucerius Law School & WHU Business School
- 08/2006 – 05/2010 **BA in Government**
Cornell University

Publications

Daiger von Gleichen, R. (2022) 'Employer-provided leaves: Paths to (paid) maternity and paternity leave', in Dobrotić, I. Blum, S. and Koslowski A. (eds) *Research Handbook on Leave Policy*. Cheltenham, UK: Edward Elgar.

Daiger von Gleichen, R. and Parolin, Z. (2020) '[Varieties of liberalism: A comparative analysis of family policy and poverty outcomes across the 50 United States](#)', *Social Policy and Administration* 54(6), pp. 933-951. doi: 10.1111/spol.12617.

Parolin, Z. and Daiger von Gleichen, R. (2020) '[Family Policy in the United States: State-Level Variation in Policy and Poverty Outcomes from 1980 to 2015](#)', in Nieuwenhuis, R. and Van Lancker, W. (eds) *The Palgrave Handbook of Family Policy*. Cham, Switzerland: Palgrave MacMillan, pp. 459–483. Doi: 10.1007/978-3-030-54618-2.

Daiger von Gleichen, R. and Seeleib-Kaiser, M. (2018) '[Family Policies and the Weakening of the Male Breadwinner Model](#)', in Shaver, S. (ed.) *Handbook on Gender and Social Policy*. Cheltenham, UK: Edward Elgar, pp. 273–307.
Doi: 10.4337/9781785367168.00015

von Gleichen, R., Barker, C., Bowen, C., Larsen, O., Shillabeer, O., Tan, G. Y., Wong, W. M. and Youssef, A. (2016) 'Affordable childcare when you need it? Childcare opening hours in the context of the Childcare Act 2016', *OxPolicy*, (May 2016).

Selected Conference Papers

Daiger von Gleichen, R., (2022) 'Employer-provided leave in the United States: Reinforcing the gendered divisions of work and care', Presented Aug 6, at The 117th American Sociological Association Annual Meeting, Los Angeles.

Daiger von Gleichen, R., Hagen, M. and Grunow, D. (2020) 'Familienfreundlicher Staat, familienfreundliche Betriebe? Ein Vergleich zwischen Deutschland und den USA', Presented Sept 23 at the 40. Kongress der Deutschen Gesellschaft für Soziologie. Berlin.

Daiger von Gleichen, R. (2019) 'Employer work-family policies in the United States: Who provides what, and for whom?'. Presented July 19 at the 31st Annual Conference of the Society for the Advancement of Socio-Economics. New York.

Daiger von Gleichen, R. and Parolin, Z. (2018) 'Varieties of Liberalism? A Comparative Analysis of Family Policy & Poverty Outcomes across the 50 United States', Presented on Jul 16 at the XIX ISA World Congress of Sociology. Toronto.

Selected further Presentations

'Explaining the rise of the radical right: To what extent does the declining status argument apply to women?', presented together with Dr. Zhen Im on Feb 24, 2023 at the ReNEW Seminar Series at the Department of International Economics, Government and Business at the Copenhagen Business School. Copenhagen, Denmark.

'Work-family balance? How states and employers (can but often don't) support working parents', presented on Jun 1, 2021 at European Central Bank Global Day of Parents Event. Frankfurt, Germany.

Daiger von Gleichen, R. (2019) 'Employer Work-Family Policies in the Postindustrial Economy', Presented May 19 at the International PhD Workshop on Varieties of Welfare Capitalism in Times of Socio-Economic Insecurity at the Hertie School of Governance. Berlin, Germany.

Awards and Scholarships

- 04/2019 **ESRC Better Lives Finalist**, awarded by the Economic and Social Research Council (UK) for outstanding non-academic writing that communicates how social science can improve people's lives.
- 04/2019 – 06/2022 **Heinrich Böll Doctoral Scholarship**, awarded by the Heinrich Böll Foundation for the pursuit of my doctoral studies at the University of Oxford.
- 10/2014 – 06/2022 **Economic and Social Research Council Scholarship**, awarded by the Economic and Social Research Council (UK) for the pursuit of my master's degree and doctoral studies at the University of Oxford.
- 06/2018 **Barnett Prize**, awarded by the Department of Social Policy and Intervention, University of Oxford: *Annual prize awarded for the best paper submitted by a research student.*
- 06/2017 **Early Career Workshop Award**, awarded by the Society for the Advancement of Socio-Economics: *Award for an outstanding conference paper by an early career researcher presented at the SASE annual conference.*
- 10/2014 – 08/2015 **Jahresstipendium des Deutschen Akademischen Austauschdienstes**, awarded by the German National Exchange Service (DAAD) for the pursuit of my MSc Degree in Comparative Social Policy at the University of Oxford
- 08/2006 – 05/2010 **Timothy G. Taylor Undergraduate Scholarship**, awarded by the Timothy G. Taylor Trust for the pursuit of my BA Degree at Cornell University

Press Mentions

Fopp, Andrea (2017, Oct 20) Vaterschafts-Urlaub: Es lebe das männliche Ernährermodell!
Baseler TagesWoche. <https://tageswoche.ch/gesellschaft/vaterschafts-urlaub-es-lebe-das-maennliche-ernaehrermodell/>

Teaching

WiSe 2021/2022 **Social Inequality in Comparative Perspective**, University of Tübingen
Topics covered: Theories of distributive justice, income and wealth inequality, political inequality, gender and ethnicity-based inequalities, inequalities based on unequal access to natural resources.

10/2016 – 03/2017 **Social Policy**, University of Oxford (BA level)
Topics covered: The Changing Nature of the Welfare Mix, Poverty and Social Exclusion, Health Policy, Education Policy, Family policy, Housing and Homelessness, Labour Market Policy, Social Policy and Immigration

Service to the Profession

2019 - present Reviewer for Journals including the Journal of Social Issues, Social Policy & Administration, and the Kölner Zeitschrift für Soziologie und Sozialpsychologie.

08/2022 Presider of the roundtable session "Organizations, Occupations, and Work: Work and Family", at The 117th American Sociological Association Annual Meeting, Los Angeles.

06/2018 Presider of the paper session "The Context of Specific Professions and Industries", at the Work and Family Researchers Network Conference in Washington, DC.

Further Relevant Activities

04/2016 – 10/2016 **Director** of OxPolicy, the Oxford Student Think Tank
Head of student research organization with over 100 active members

09/2015 – 03/2016 **Principal Investigator** at OxPolicy, the Oxford Student Think Tank
Leading a team of seven researchers at the bachelor and masters level

Other Relevant Skills

Methods: Statistical analysis with STATA; regression and cluster analyses; (fs)QCA; interview, survey and focus group design, implementation and analysis.

Languages: English (native), German (native)